

SSGIN10 Seasonal Labourer

1. Job role

TCF sub-sector	Cotton Ginning
Functional area	Support and seasonal roles
Job role	SSGIN10 Seasonal Labourer
Job role description	Provides flexible, short-term labour support across cotton ginning operations during peak harvest and processing periods, assisting with manual tasks, material handling and general plant activities. In the Australian cotton ginning sector—characterised by highly seasonal, high-throughput operations—the Seasonal Labourer plays a critical role in supporting core production functions when demand is at its highest. The role involves working across yard, plant and logistics areas under supervision to maintain workflow and operational efficiency. The position supports operators, supervisors and maintenance teams, ensuring safe, clean and productive working environments during peak processing cycles.
Performance expectations	• Supporting production during peak ginning season • Performing manual handling and basic operational tasks safely • Assisting with material movement and plant support • Maintaining cleanliness and organisation of work areas • Following instructions and procedures • Minimising disruption to production flow • Complying with WHS and environmental requirements • Adapting to varied tasks as required
Specialisation	General labour support, material handling, cleaning, basic production assistance
Application in other Textile, Clothing and Footwear (TCF) sectors	• Agricultural processing industries • Manufacturing seasonal labour roles • Warehousing and logistics peak support • Food processing industries • General labour hire environments

2. Key tasks and critical work functions

Key tasks	• Assisting with material handling and movement • Supporting production operators with basic tasks • Cleaning plant areas and equipment • Loading and unloading materials • Assisting with packaging and storage • Following supervisor instructions • Reporting hazards or issues • Maintaining site cleanliness
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Critical work functions	- Supporting continuity of production during peak demand - Maintaining safe and efficient work environments - Assisting in preventing operational bottlenecks - Ensuring correct handling of cotton materials - Supporting core operational staff - Maintaining flexibility across tasks - Contributing to overall plant efficiency
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3. Technical skills

Material handling	Handling cotton and materials safely
Basic plant support	Assisting in ginning operations
Cleaning operations	Maintaining hygiene and organisation
Manual tasks	Performing physical labour efficiently
Basic equipment use	Using simple tools and equipment
Process awareness	Understanding workflow stages
Hazard reporting	Identifying and reporting issues
Basic documentation	Recording simple information if required

4. Generic Skills

Adaptability	Working across different tasks and roles
Attention to detail	Ensuring correct handling and cleanliness
Communication	Following instructions and reporting
Teamwork	Supporting operational teams
Time management	Completing tasks efficiently
Physical capability	Performing manual labour
Safety awareness	Applying WHS practices consistently

5. Emerging skills

Emerging skills	- Familiarity with automated plant environments - Basic digital reporting tools - Improved manual handling techniques - Environmental awareness practices - Exposure to process optimisation - Integration into flexible workforce systems
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6. VET Qualifications and Skill Sets

Entry-level preparation	No skill set or qualification.
Advanced development	No skill set or qualification.

7. Job progression

Possible job progression	Seasonal Labourer → Yard Hand / Assistant Ginner → Materials Handling Operator → Ginning Machine Operator
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8. Classification

Australian Qualifications Framework	Level 1-2
Australian Bureau of Statistics (ABS) Skill Levels	Skill Level 5
Open Source Classification of Occupations for Australia (OSCA)	Seasonal Labourer - Cotton Ginning



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